

## Corporate Policy

We essentially are integrated in our customer's success by continually and consistently delivering high quality products and services.

We encourage and challenge our employees and in doing so we create a modern working environment fundamentally based on trust. We openly discuss all aspects of our business and strive to constantly improve.

Our Integrated Management System (RMS) challenges, supports and directs us analyse our work methods creating opportunities to stimulate and drive change and improvement.

Compliance with laws and other statutory requirements, as well as our own corporate values and compliance requirements, are a matter of course for us.

High quality and efficient-cost structure is our company philosophy facilitating a trust with our customers. They are the basis for a long-term and successful company development.

By constantly optimizing our processes as well as constantly analysing our work methods, we want to ensure a responsible and efficient use of our resources. Our developments and products are constantly improved and optimized regarding their influence on the product life cycle. For us, this forms the basis for sustainable environmental protection avoids environmental pollution and waste of energy.

Through this entrepreneurial action, we ensure that continuous improvement and optimization of all our processes and procedures in the company always take place. Above all, this specifically avoids errors and thus improves the quality of our products / services, sustainably conserves resources, and finally, continuously minimizes costs.

We hereby declare the corporate policy to be binding:

A handwritten signature in blue ink, appearing to read "B. Schmid-S.", written in a cursive style.

Benedikt Schmid-Schmidsfelden

A handwritten signature in blue ink, appearing to read "Garry Field", written in a cursive style.

Garry Field

Tralee, Bad Reichenhall, March 2022